



Transport Workers Union of America, AFL-CIO

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January 4, 2018

Brothers and Sisters:

You likely received a message from American Airlines notifying you of a \$1,000 distribution for every team member. The company claims this bonus is to celebrate the hard work of each of you, and that the extra money is a result of the new tax structure recently passed by Congress. Don't buy it!

American Airlines has been making record profits for years, and they've benefitted from their protected bankruptcy status and have paid next to nothing in taxes for several years. They have had enough money to give TWU members bonuses, raises, and lower cost benefits for years, they have simply chosen not to do it, or negotiate it in a JCBA. While TWU members continue to provide record-setting performance, American's leadership team seems to take us for granted.

Now that the government gave them (and every other corporation), an even bigger tax break, they are sending members a letter trying to make themselves look like the good guys, taking care of their workforce. Don't be swayed by the corporate propaganda. Envoy members in the Fleet Service, AMT & Related, and Dispatch groups are still working under bankruptcy concessionary agreements and American Airlines continues to make record profits off the backs of your hard work.

Rest assured that when these contracts become amendable, the TWU will fight for our members to secure contracts that secure improved wages and benefits.

Fraternally,

Mike Mayes
TWU International Vice President and Director, Air Division